

Safeguarding Policy

Safeguarding Policy Statement

This policy will enable Liberate to demonstrate its commitment to keeping the people with whom it works, safe from harm.

Liberate acknowledges its duty to act appropriately to any allegations, reports or suspicions of abuse.

Liberate have put this policy and the 'Complaints Procedure' in place so that Liberate can work to prevent abuse and everyone knows what to do in the event of abuse. These have been drawn up to:

- Promote good practice and work in a way that can prevent harm, abuse and coercion occurring;
- Ensure that any allegations of abuse or suspicions are dealt with appropriately and the person experiencing abuse is supported;
- To stop that abuse occurring.

The policy and procedure relate to the safeguarding of adults at risk and the safeguarding of children. The policy and procedure apply to all staff, including senior managers, board members, paid staff, volunteers, students and anyone working on behalf of Liberate.



Adults at risk and Children definition:

Adults at risk are defined as people aged 18 or over who:

- Are receiving or may need community care services because of learning, physical or mental disability, age, or illness;
- On account of the above, may be unable to take care of themselves, or unable to protect themselves against significant harm or exploitation.

It is acknowledged that significant numbers of adults at risk are abused and it is important that Liberate has a robust Safeguarding Policy, a set of procedures to follow and preventative measures are in place to try and reduce those numbers.

A child is deemed to be any person under the age of 18.

Safeguarding Policy

For both adults and children all members of Liberate will work to:

- Promote the freedom and dignity of the person who has or is experiencing abuse or neglect;
- Promote the rights of all people to live free from abuse and coercion;
- Ensure the safety and well-being of people who do not have the capacity to decide how they want to respond to abuse that they are experiencing;
- Manage services in a way which promotes safety and prevents abuse;
- Inform individuals that where a person is in danger, a child is at risk or a crime has been committed that a decision may be taken to pass information to another agency without the service user's consent.

The Liberate management team will:

- Endeavour to keep up to date with island wide developments relating to preventing abuse and welfare of adults and children;
- Ensure that the 'Designated Named Person' understands their responsibility to refer incidents of adult abuse to the relevant agencies;
- Provide effective management for staff and volunteers through supervision, support and training;
- Recruit staff and volunteers safely, ensuring all necessary checks are made;
- Ensure that all board members, trustees, staff, volunteers, service users are familiar with this policy and procedure;
- Pass information to the States of Guernsey HSC Adults or Children's Multi Agency Support Hub (MASH) if deemed appropriate;
- Engage with other agencies within the framework for adults and children MASH;
- Act within Liberate's confidentiality policy and will aim to gain permission from people they are working with before sharing information about them with another agency, unless to do so would put them at further risk of harm.

The 'Designated Named Person' for all Safeguarding in Liberate is Ellie Jones. If your Safeguarding concern is about the 'Designated Named Person' please contact any of the Trustees (listed on the website). The 'Designated Named Person' should be contacted for support and advice on implementing this policy and procedure.

These procedures are kept as a soft copy on the organisations [Google Drive](#) - we do not keep an 'office' hard copy as we do not currently have a fixed office.

Note: Currently ALL service users under the age of 18 are to be directed via Liberate's partnership with the Youth Commission. NO contact is to be had with under 18's without prior permission from the 'Designated Named Person' and any contact should be reported to them as soon as possible.

Updated: May 2026