## Here are the main principles of the Rainbow Mark to support LGBTQ+ inclusion:



Being committed to providing a welcome, inclusive, and safe space for the LGBTQ+ community and maintaining best practice.



Pledging to address discriminatory behaviour and language.



Making sure that LGBTQ+ customers, clients, staff and individuals feel valued, protected, and free to be themselves while present at this organisation.



Agreeing to contact Liberate to request advice and best practice to address and resolve any issues of discrimination or intolerance toward LGBTQ+ individuals should they arise.

Being supportive of the LGBTQ+ community by using inclusive and respectful language, to ensure comfort for everybody.